PEOPLE NEED FIXING FIRST OPERATE FROM THE DOMINANT CULTURE PEOPLE ARE OUT TO GET YOU COMPLIANCE/OBEDIENCE NEED-TO-KNOW BASIS FOR INFO PEOPLE MAKE BAD CHOICES PEOPLE ARE BAD

**POWER WITH** YOUR BRAIN IS 'PLASTIC' PEOPLE NEED SAFETY FIRST **CULTURAL HUMILITY** PEOPLE CAN LIVE UP TO THE TRUST YOU GIVE THEM MULTIPLE VIEWPOINTS LEARNING "IT MAKES SENSE" TRAUMA EMPOWERMENT/COLLABORATION TRANSPARENCY AND PREDICTABILITY WHOLE PERSON AND HISTORY INFORMED WE'RE ALL IN THIS TOGETHER BEHAVIOR AS COMMUNICATION **EMPATHY-BASED** SUPPORT HEALING **PARTICIPATORY** PEOPLE WHO FEEL UNSAFE DO UNSAFE THINGS BEHAVIOR VIEWED AS SOLUTION WHAT HAPPENED TO YOU? RESPECT **GOAL IS TO CONNECT** CHOICE PEOPLE ARE DOING THE BEST THEY CAN CONSIDER ALSO LIVED EXPERIENCE



CARE